

shows same result with p-value less than 0.05, which supports that Teamwork KSA has a significant relationship with Team Effectiveness.

Table 27: Regression Analysis of Variance: Teamwork KSA With Team Effectiveness

Source	Correlation Coefficient (r)	Degree of Freedom	Sum of Squares	Square Means	F-value	*p-value
Regression Analysis	0.67	1	14.350	14.350	11.46	0.003

* Significant level at 0.05

H1.4 There is a significant relationship between teamwork KSA and team dynamics in Fine Company.

As Shown in Table 28, the correlation coefficient (r) between Teamwork KSA and Team Dynamics is 0.67, which gives an indication about relationship between Teamwork KSA and Team Dynamics. Regression Analysis of variance in Table 28 shows same result with p-value less than 0.05, which supports that Teamwork KSA has a significant relationship with Team Dynamics.

Table 28: Regression Analysis of Variance: Teamwork KSA With Team Dynamics

Source	Correlation Coefficient (r)	Degree of Freedom	Sum of Squares	Square Means	F-value	*p-value
Regression Analysis	0.67	1	15.149	15.149	16.37	0.001

* Significant level at 0.05

Table 29 summarizes the results of main hypothesis 1, which shows that teamwork KSAs has significant relationship with team performance, also the main subcategories Interpersonal and self-management KSAs has a significant relationship with team